



Program: Thrive **Position:** Volunteer **Title:** Thrive Mentor
Oversight: 7-12 Program Coordinator

PURPOSE:

We are who we are because of those who have invested in our lives. While some teens have a network of people investing in their lives, others have a relational scarcity in this way. We have seen the impact of a deficit of father-figures in the lives of young boys in Lake Highlands, and we believe that every boy impacted by this reality should have a mentor who can show them how to become a Man of God.

At Forerunner Mentoring, we mentor in both one-to-one settings as well as group settings. Our Thrive Mentors are considered to be Group Mentors; mentors who shepherd a small group of Forerunners in our high school ministry (Thrive). Thrive focuses on raising up Men of God in Lake Highlands by equipping young men to grow in manhood, faith, and leadership.

We believe “Relationships Change Lives” and we make that happen through the teachings, small groups, fellowship, and fun that takes place in our Thrive ministry each week. We’d love for you to be a part of that.

THRIVE MENTOR DESCRIPTION:

- **SHOW UP:** Showing up is the most important thing you can do as a mentor. How do you build any successful relationship? You spend time with that person. You learn new things about them and you experience life with them. You make them feel important. You make them feel valued. You make them feel like you matter. And you do that by showing up.
- **BUILD UP:** Our desire is for our mentors to speak truth into the lives of our Forerunners. We want our mentors to encourage our Forerunners with every word that comes out of their mouth. Our words matter. Our tone matters. Our facial expressions and body language matter. We want our Forerunners to know that their mentors are for them, no matter what.
- **SHARE JESUS:** As a mentor, you cannot give away what you don’t have. More than anything, we want our Forerunners to love Jesus Christ with all of their hearts. They will learn how to do that by emulating you. We are not here to produce good men. We are here to produce followers of Christ.

TIME COMMITMENT:

- **ONBOARDING:** 4 hours | All of our mentors are required to complete at least 4 hours of training before being matched with a mentee. This training includes a 1/1 interview with a mentor coordinator, a MinistrySafe sexual abuse training, a mentor training (these take place 1x a month), and completion of reading the mentor handbook.
- **WEEKLY:** 1.5 - 2 hours | Thrive would not be possible without the presence of our Thrive Mentors! Each week our Thrive Mentors come to the Tuesday night Thrive gathering from 6:30-8:00pm to build relationships with high schoolers and lead them in a small group setting. We ask our Thrive Mentors to pursue building relationships with students in your small group outside of Thrive on a bi-weekly basis to be a positive presence in their lives.
- **SEMESTERLY:** 1 evening | At least once a semester we will have an organization-wide event where everyone involved in Forerunner Mentoring is invited to attend. We ask for our mentors to come be a part of these events, not only so we can appreciate you, but also to build connections with others in the organization.
- **ADDITIONAL OPPORTUNITIES:** Up to your discretion |
 - Help recruit new students to Thrive.
 - Attend summer camps and retreats with our Thrive students.
 - Attend mentor trainings where you'll have the opportunity to grow in your role and build connections with other mentors.

CHARACTER COMMITMENT:

We want all of our Forerunners to know the love of God, and leave encouraged and built up every time they meet with their mentors. We want our mentors to be father figures to our Forerunners, not just a buddy to hang out with.

All volunteers and staff in our program are required to comply with Forerunner Mentoring's policies, statement of beliefs, and core values. All volunteers must be able to pass a background check and clear our safety screenings before being allowed to participate.

ACTION STEPS:

- [Fill out the application](#)
- Wait to be contacted by the Community Coordinator
- Complete background check, MinistrySafe training, and any additional paperwork
- Complete onboarding training with 7-12 Program Coordinator
- Begin volunteering

At Forerunner we value feedback. We want your voice to help shape our culture and how we operate. We encourage you to let us know what you experience while volunteering at Forerunner Mentoring. You will receive surveys and be given other opportunities to share. As we say here at Forerunner: Always be growing!