



**Program:** One-to-One Mentoring    **Position:** Volunteer    **Title:** Mentor  
**Oversight(s):** Community Coordinator

***PURPOSE:***

We are who we are because of those who have invested in our lives. While some children and youth have a network of people investing in their lives, others have a relational scarcity in this way. We have seen the impact of a deficit of father-figures in the lives of young boys in Lake Highlands, and we believe that every boy impacted by this reality should have a mentor who can show them how to become a Man of God.

We believe “Relationships Change Lives” and we make that happen by building bridges with our Forerunners and their families through One-to-One mentoring. We’d love for you to be a part of that.

***MENTOR DESCRIPTION:***

- **SHOW UP:** Showing up is the most important thing you can do as a mentor. How do you build any successful relationship? You spend time with that person. You learn new things about them and you experience life with them. You make them feel important. You make them feel valued. You make them feel like you matter. And you do that by showing up.
- **BUILD UP:** Our desire is for our mentors to speak truth into the lives of our Forerunners. We want our mentors to encourage our Forerunners with every word that comes out of their mouth. Our words matter. Our tone matters. Our facial expressions and body language matter. We want our Forerunners to know that their mentors are for them, no matter what.
- **SHARE JESUS:** As a mentor, you cannot give away what you don’t have. More than anything, we want our Forerunners to love Jesus Christ with all of their hearts. They will learn how to do that by emulating you. We are not here to produce good men. We are here to produce followers of Christ.

***TIME COMMITMENT:***

- **ONBOARDING:** 4 hours | All of our mentors are required to complete at least 4 hours of training before being matched with a mentee. This training includes a 1/1 interview with a mentor coordinator, a MinistrySafe sexual abuse training, a mentor training (these take place 1x a month), and completion of reading the mentor handbook.

- **MONTHLY:** 2-4 hours | We expect our mentors to initiate bi-weekly face-to-face hang outs with their mentees. These can take place during our programs that the Forerunners may be enrolled in, as well as external events and activities.
- **SEMESTERLY:** 1 evening | At least once a semester we will have an organization-wide event where everyone involved in Forerunner Mentoring is invited to attend. We ask for our mentors to come be a part of these events, not only so we can appreciate you, but also to build connections with others in the organization.
- **ADDITIONAL OPPORTUNITIES:** Up to your discretion |
  - In-between the bi-weekly connections we encourage you to reach out to your mentee and mentee's family as you see fit.
  - Each month there will be opportunities to attend mentor training where you'll have the opportunity to grow in your role and build connections with other mentors.
  - Occasionally there will be mentor outings that pop up on the calendar (ex. fishing trips) and we encourage you to attend these as one of your bi-weekly connections for the month!

### **CHARACTER COMMITMENT:**

We want all of our Forerunner Families to know the love of God, and leave encouraged and built up every time they engage with our staff and volunteers. All of our Mentors are expected to be actively growing in their love and walk with the Lord in a local church community.

All volunteers and staff in our program are required to comply with Forerunner Mentoring's policies, statement of beliefs, and core values. All volunteers must be able to pass a background check and clear our safety screenings before being allowed to participate.

### **ACTION STEPS:**

- [Fill out the application](#)
- Wait to be contacted by the Community Coordinator
- Complete background check, MinistrySafe training, and any additional paperwork
- Complete onboarding training with Community Coordinator
- Wait to be matched
- Begin volunteering

*At Forerunner we value feedback. We want your voice to help shape our culture and how we operate. We encourage you to let us know what you experience while volunteering at Forerunner Mentoring. You will receive surveys and be given other opportunities to share. As we say here at Forerunner: Always be growing!*