



Program: After School Mentoring Programs (K-6 / 7-8) **Position:** Volunteer
Title: Growork Tutor **Oversight(s):** Program Coordinator(s)

PURPOSE:

At Forerunner Mentoring, we believe that Education Breaks Barriers. This is why one of the [End Goals](#) of our program is for our Forerunners to be empowered in their education.

We want our Forerunners to experience the confidence that comes from knowing that they're able to walk into their classroom with their homework completed and ready for their tests. What we have seen to be true is that more than anything, our Forerunners just need encouragement and support to make this happen. No expertise is needed; just patience and affirmation!

Tutors support our Forerunners through reading books to them, helping them when they get stuck on a tricky question of their homework, and encouraging them to see the future story of where their education could take them one day. Our tutors get to be a voice of hope that challenges our Forerunners to not give up even when it's hard, and to believe in themselves! Our tutors build relationships that change lives, and we'd love for you to be a part of that!

GROWORK TUTOR DESCRIPTION:

- **SHOW UP:** Showing up and being present in each moment are the most important things you can do as a tutor. We rely on the help of Tutors to make our After School Mentoring Programs a success. But we want you to do more than show up, we want you to have valuable connections with the kids in our program because of your presence here! How do you build any successful relationship? You spend time with that person. You make them feel important. You make them feel like they matter. And you do that by showing up and being present while you're here.
- **BUILD UP:** Tutors do not do homework for our Forerunner; they support our Forerunners in finding the answers for themselves! Support looks like helping a student know their next step, helping a student sound out a word that they haven't read before, giving positive feedback when they finish a problem, etc.
- **SHARE JESUS:** As a tutor, you have an opportunity to be like Jesus to our Forerunners. More than anything, we want our Forerunners to love Jesus Christ with all of their hearts. They will learn how to do that by emulating you. We are not here to produce good men. We are here to produce followers of Christ.

TIME COMMITMENT:

- **ONBOARDING:** 1 hour | Complete a background check, awareness training, needed documentation, and review the volunteer training slideshow.
- **WEEKLY:** 1-1.5 hours | Tutors will commit to a weekly tutoring time slot in our After School Mentoring Programs. Our tutoring sessions (called “Growwork”) run between 3:50-5:30pm. Tutors will be asked to consistently report for their sessions, and to let us know in advance if they cannot make it.
- **SEMESTERLY:** 1 evening | At least once a semester we will have an organization-wide event where everyone involved in Forerunner Mentoring is invited to attend. We ask for our tutors to come be a part of these events, not only so we can appreciate you, but also to build connections with others in the organization.

CHARACTER COMMITMENT:

We want all of our Forerunner Families to know the love of God, and leave encouraged and built up every time they engage with our staff and volunteers. All of our Tutors are expected to be actively growing in their love and walk with the Lord in a local church community.

All volunteers and staff in our program are required to comply with Forerunner Mentoring’s policies, statement of beliefs, and core values. All volunteers must be able to pass a background check and clear our safety screenings before being allowed to participate.

ACTION STEPS:

- [Fill out the application](#)
- Wait to be contacted by the Community Coordinator
- Complete background check, MinistrySafe training, and any additional paperwork
- Commit to a weekly tutoring slot
- Complete onboarding training with oversight
- Begin volunteering

At Forerunner we value feedback. We want your voice to help shape our culture and how we operate. We encourage you to let us know what you experience while volunteering at Forerunner Mentoring. You will receive surveys and be given other opportunities to share. As we say here at Forerunner: Always be growing!