



**FORERUNNER  
MENTORING**

# VALUES

**RELATIONSHIPS CHANGE LIVES • CULTURE OF HONOR  
ALWAYS BE GROWING • THANKFULNESS • TRUST THE PROCESS**

These values are the heart of everything we do at Forerunner.  
They do not change. This is who we are.

## ***Relationships Change Lives***

*We value relationships above all else. We encourage healthy relationships with self, others and Christ, and we go to great lengths to maintain and improve those relationships.*

### ***What this looks like:***

- We are intentional about getting to know each other, the people we serve, our volunteers, and anyone else associated with Forerunner.
- We focus on 'entering into someone else's world' by asking questions and taking an interest in what they deem important.
- We are respectful and view every conversation and interaction as a way to bless the other person.
- We deal with issues and do not run away from healthy conflict.

## ***Culture of Honor***

*Our work environment and how we carry ourselves honors God with every thought, conversation, meeting, or interaction with each other and with every person we serve.*

### ***What this looks like:***

- *We encourage each other and build each other up.*
- *We are aware that body language, approachability and demeanor has an effect on those around you.*
- *We stay positive and look for the good.*



## **FORERUNNER MENTORING**

- *We count others as more significant than ourselves through servant leadership.*
- *We value humor and laughter, however, we do not use sarcasm as a way to make others laugh.*
- *We believe the best about all people associated with Forerunner. We give others the benefit of the doubt and pray to see them as Jesus sees them.*
- *We do not assume, but instead we ask questions and communicate to avoid dangerous misconceptions.*
- *We offer grace to others when they fail, not judgement.*

## ***Always Be Growing***

*We walk in humility knowing that we can always become more like Jesus. We value self-reflection and are intentional in looking for ways to improve ourselves in everything we do. We value coaching and accountability as ways to grow and become the best that we can be.*

### ***What this looks like:***

- *We take discipleship seriously and believe it is an effective way to become more like Jesus.*
- *We connect with our mentors face-to-face at least once a semester to see how their relationship with their Forerunner is going.*
- *We encourage investing in one's personal walk with Christ. We believe growth is your responsibility and is vital to ministry. You get filled up in your intimate time with the Lord, and you cannot give away what you don't possess.*
- *We study books together to help equip us to better serve our community.*

## ***Thankfulness***

*We want to focus on all the good the Lord has done so that we remember his faithfulness to us. We believe thankfulness will lead us to joy and the joy of the Lord is our strength.*

### ***What this looks like:***

- *We tell stories of life change often.*
- *We start out every session with giving thanks.*
- *We celebrate and focus on all the good things that are going on in our ministry.*



## ***Trust the Process***

*We are called to invest and love. Only the Lord can transform lives. We pray that He does that in His perfect timing.*

### ***What this looks like:***

- *We trust in the Lord with the results of our ministry. We are not responsible for their future or their outcome. We can invest and we can love. Only the Lord can transform a heart.*
- *We value prayer, and we pray that the Lord transforms in His timing*
- *We are not here to fix the people that we serve. We focus on the relationship, not the results or their progress.*
- *We stay near the Lord and focus on the positive to avoid becoming discouraged.*
- *We understand that the enemy wants to destroy us, our people, and our ministry. We also understand that he wants us to walk in negativity and to believe the lies he tells us about our people and our work.*
- *We work hard and do what he calls us to do. Everything else we let go and let God control.*
- *We give ourselves grace when things do not go as planned.*